



**REQUEST FOR COMMISSION ACTION**  
**CITY OF INDEPENDENCE**  
**August 27, 2020**

**Department** Police

**Director Approval** Jerry Harrison

**AGENDA ITEM** Consider scheduling a Special Commission meeting for security training and to develop a security response plan for City Commission meetings.

**SUMMARY RECOMMENDATION** Set a Special Meeting for September \_\_, 2020 at \_\_: \_\_ M

**BACKGROUND** Due to incidents of violence across the country City Commissioners requested a security and response plan for City Commissions meetings. Sgt. Stafford utilizes the A.L.I.C.E. training format. A.L.I.C.E. stands for Alert, Lockdown, Inform, Counter, Evacuate and empowers people to make good survival decisions should an attack occur. The format for the training is approximately one hour of classroom training and one hour of practical exercises designed to put the learned principles into action. This class is provided by IPD to the community as part of our community policing program. At the conclusion of the practical exercises the final part of the program is a walk-through of the facility and the collaborative development of the security response plan for City Commission meetings. The training and practicals are open to the public, however, the final security plan and walk through will be held in executive session in accordance with KSA 75-4319 (b)(12). This section allows for security measures of facilities or a public body to be held in executive session to protect against criminal acts designed to influence the public body. The dates that Officer Stafford will not be available include: August 28, 2020, September 4, 9, 14, and 21, 2020.

Municipal Court Judge Kusiak has requested to receive this training as well. It is our recommendation all Commissioners, Court Personnel, Department Heads, the City Clerk, and the City Attorney be present and participate in the training. The executive session is intended to include Sgt. Stafford, Department Heads, the City Clerk, City Attorney, and all City Commissioners. Court personnel will conduct their walk through and security planning with Sgt. Stafford at Temporary City Hall at later agreed upon date.

**BUDGET IMPACT** N/A

**SUGGESTED MOTION** I move to set a Special Meeting on September \_\_, 2020 at \_\_: \_\_ M to conduct A.L.I.C.E. training and develop a security response plan for City Commission meetings.

**SUPPORTING DOCUMENTS**

1. KSA 75-4319
2. A.L.I.C.E. Summary

## 2017 Kansas Statutes

**75-4319. Closed or executive meetings; conditions; authorized subjects for discussion; binding action prohibited; certain documents identified in meetings not subject to disclosure.** (a) Upon formal motion made, seconded and carried, all public bodies and agencies subject to the open meetings act may recess, but not adjourn, open meetings for closed or executive meetings. Any motion to recess for a closed or executive meeting shall include: (1) A statement describing the subjects to be discussed during the closed or executive meeting; (2) the justification listed in subsection (b) for closing the meeting; and (3) the time and place at which the open meeting shall resume. The complete motion shall be recorded in the minutes of the meeting and shall be maintained as a part of the permanent records of the public body or agency. Discussion during the closed or executive meeting shall be limited to those subjects stated in the motion.

(b) Justifications for recess to a closed or executive meeting may only include the following, the need:

- (1) To discuss personnel matters of nonelected personnel;
  - (2) for consultation with an attorney for the public body or agency which would be deemed privileged in the attorney-client relationship;
  - (3) to discuss employer-employee negotiations whether or not in consultation with the representative or representatives of the public body or agency;
  - (4) to discuss data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorships;
  - (5) to discuss matters relating to actions adversely or favorably affecting a person as a student, patient or resident of a public institution, except that any such person shall have the right to a public hearing if requested by the person;
  - (6) for the preliminary discussion of the acquisition of real property;
  - (7) to discuss matters relating to parimutuel racing permitted to be discussed in a closed or executive meeting pursuant to K.S.A. 74-8804, and amendments thereto;
  - (8) to discuss matters relating to the care of children permitted to be discussed in a closed or executive meeting pursuant to K.S.A. 2017 Supp. 38-2212(d)(1) or 38-2213(e), and amendments thereto;
  - (9) to discuss matters relating to the investigation of child deaths permitted to be discussed in a closed or executive meeting pursuant to K.S.A. 22a-243(j), and amendments thereto;
  - (10) to discuss matters relating to patients and providers permitted to be discussed in a closed or executive meeting pursuant to K.S.A. 39-7,119(g), and amendments thereto;
  - (11) to discuss matters required to be discussed in a closed or executive meeting pursuant to a tribal-state gaming compact;
  - (12) to discuss matters relating to security measures, if the discussion of such matters at an open meeting would jeopardize such security measures, that protect: (A) Systems, facilities or equipment used in the production, transmission or distribution of energy, water or communications services; (B) transportation and sewer or wastewater treatment systems, facilities or equipment; (C) a public body or agency, public building or facility or the information system of a public body or agency; or (D) private property or persons, if the matter is submitted to the public body or agency for purposes of this paragraph. For purposes of this paragraph, security means measures that protect against criminal acts intended to intimidate or coerce the civilian population, influence government policy by intimidation or coercion or to affect the operation of government by disruption of public services, mass destruction, assassination or kidnapping. Security measures include, but are not limited to, intelligence information, tactical plans, resource deployment and vulnerability assessments;
  - (13) to discuss matters relating to maternity centers and child care facilities permitted to be discussed in a closed or executive meeting pursuant to K.S.A. 65-525(d), and amendments thereto;
  - (14) to discuss matters relating to the office of inspector general permitted to be discussed in a closed or executive meeting pursuant to K.S.A. 2017 Supp. 75-7427, and amendments thereto; and
  - (15) for the governor's domestic violence fatality review board to conduct case reviews.
- (c) No binding action shall be taken during closed or executive recesses, and such recesses shall not be used as a subterfuge to defeat the purposes of this act.
- (d) Any confidential records or information relating to security measures provided or received under the provisions of subsection (b)(12), shall not be subject to subpoena, discovery or other demand in any administrative, criminal or civil action.

**History:** L. 1972, ch. 319, § 3; L. 1977, ch. 301, § 3; L. 1981, ch. 344, § 1; L. 1988, ch. 315, § 4; L. 1992, ch. 318, § 9; L. 1993, ch. 286, § 75; L. 1994, ch. 254, § 3; L. 1996, ch. 256, § 23; L. 1999, ch. 96, § 2; L. 2001, ch. 190, § 2; L. 2004, ch. 177, § 2; L. 2005, ch. 126, § 4; L. 2007, ch. 177, § 16; L. 2009, ch. 132, § 14; L. 2012, ch. 16, § 33; L. 2015, ch. 68, § 16; L. 2017, ch. 73, § 4; July 1.

**Revisor's Note:**

Section was amended twice in the 2004 session, see also 75-4319b.

The **ALICE** program empowers individuals to participate in their own survival using proactive response strategies in the face of violence. The program is designed to ensure anybody can employ the strategies. Young, old, male, female, it does not matter. Individuals do not have to be a police officer or military trained to survive a violent encounter.



**Alert** is your first notification of danger. It is recognizing the signs of danger and receiving information about the danger from others.



**Lockdown:** If Evacuation is not a safe option, barricade entry points. Prepare to Evacuate or Counter if needed.



**Inform:** Communicate real time information on shooter location. Use clear and direct language using any communication means possible.



**Counter:** As a last resort, create noise, movement, distance and distraction to reduce the shooter's ability to shoot accurately.



**Evacuate:** When safe to do so, run from danger using non-traditional exits if necessary. Rally points should be predetermined.

Remember, there are no guarantees in an active shooter or violent intruder situation. Just as in most other emergency situations the more you prepare, the better your chances of survival.