



REQUEST FOR COMMISSION ACTION
CITY OF INDEPENDENCE
January 24, 2019

Department Administration

Director Approval Craig Whitehead

AGENDA ITEM First Amendment to the City Manager's Employment Agreement.

SUMMARY RECOMMENDATION Approve First Amendment.

BACKGROUND The City Manager's Employment Agreement calls for an annual evaluation where the City Commission may adjust compensation. After review, the Commission agreed with the adjustments called for in the attached First Amendment to the Employment Agreement.

BUDGET IMPACT Increase of \$2,773 to annual base compensation.

SUGGESTED MOTION I move to adopt the First Amendment to the City Manager's Employment Agreement.

SUPPORTING DOCUMENTS First Amendment to the City Manager's Employment Agreement.

First Amendment to the City Manager's Employment Agreement

This First Amendment to the City Manager's Employment Agreement is entered into on January 24, 2019, by and between the City of Independence, Kansas, (hereafter "City") and D. Craig Whitehead, (hereafter "Employee").

Whereas, the parties previously entered into an Employment Agreement on May 11, 2017.

And Whereas, Employee has requested that his compensation be modified in four areas, which has been the subject of discussion between the parties in recent months.

And Whereas, after discussion and negotiation, two of the requests were not granted but the remaining requests were approved as set forth below.

Now Therefore, the City Manager's Employment Agreement dated May 11, 2017, is amended to read as follows:

- 1. Section 3: Compensation, Paragraph A** of the Agreement is amended by adding the following paragraph:

Effective June 8, 2018, City agrees to pay Employee a base annual salary of \$110,802.

- 2. Section 6: Automobile, second paragraph** of the Agreement is amended by adding the following paragraph:

Effective June 8, 2018, the City agrees to provide a car allowance of \$550.00 per month (\$6,600.00 per year).

- 3.** In all other respects, the Agreement shall remain in full force and effect.

CITY OF INDEPENDENCE, KANSAS

LOUIS YSUSI, Mayor

ATTEST:

DAVID W. SCHWENKER, City Clerk

APPROVED BY:
CITY EMPLOYEE --

D. CRAIG WHITEHEAD, City Manager