

Labette Health-Independence Healthcare Center  
 Human Resources-Independence Healthcare Facility Employees by Home Address  
 2/2/2019

Employee Home Address	County-State	USDA Budget FTEs	USDA Budget Salaries	per requirements				Annual Salary
				Employees	FT	PT*	#FTEs	
CANEY	MONTGOMERY-KS			2	1	1	1.05	29,356
CHERRYVALE	MONTGOMERY-KS			4	3	1	3.34	57,057
COFFEYVILLE	MONTGOMERY-KS			10	5	5	5.33	306,815
ELK CITY	MONTGOMERY-KS			2	1	1	1.13	29,480
INDEPENDENCE	MONTGOMERY-KS			51	33	18	36.37	1,929,493
LIBERTY	MONTGOMERY-KS			1	1	-	0.39	20,249
				<b>70</b>	<b>44</b>	<b>26</b>	<b>47.62</b>	<b>2,372,450</b>
JOPLIN	NEWTON/JASPER-MO			1	1	-	1.03	133,707
OVERLAND PARK	JOHNSON-KS			1	-	1	0.03	4,046
ALTAMONT	LABELLE-KS			2	2	-	2.00	153,512
MOUND VALLEY	LABELLE-KS			-	-	-		
PARSONS	LABELLE-KS			4	3	1	2.71	121,094
S. COFFEYVILLE	NOWATA-OK			1	1	-	1.05	46,534
BARTLESVILLE	WASHINGTON/OSAGE-OK			2	2	-	1.40	50,666
COPAN	WASHINGTON-OK			2	1	1	1.21	65,445
WAKEENEY	TREGO-KS			-	-	-		
FREDONIA	WILSON-KS			-	-	-		
NEODESHA	WILSON-KS			1	1	-	1.01	50,548
				<b>14</b>	<b>11</b>	<b>3</b>	<b>10.44</b>	<b>625,552</b>
<b>TOTAL</b>		<b>37</b>	<b>2,600,000</b>	<b>84</b>	<b>55</b>	<b>29</b>	<b>58.06</b>	<b>2,998,002</b>
<b>Montgomery-KS</b>				<b>83.3%</b>	<b>80.0%</b>	<b>89.7%</b>		
All Other				16.7%	20.0%	10.3%		
Previously Reported	Montgomery Co			77.8%	76.2%	100.0%		
	All Other			22.2%	23.8%	0.0%		

\* PT includes PRN staff

Montgomery County:

City of Independence:

**WHEREAS:** A motion was made by Commissioner McManus to authorize an economic development payment to Labette Health, for the purpose of assisting with the construction of the Independence Healthcare Facility to be located on Peter Pan Road, subject to the terms to be set forth in a memorandum of agreement to be executed by the County and Labette Health, to include the following: (1) That Labette Health create at least 26 full-time positions and 11 part-time positions by December 31, 2017; (2) That at least 50% of these positions be filled by residents of Montgomery County, to include the clinics established in Independence in June of 2015; (3) That Labette Health provide supporting payroll information to validate compliance with this agreement by January 31, 2018, January 31, 2019, and January 31, 2020; and (4) That in the event that Labette Health fails to meet either the total number of full and part-time positions created, or the 50% residency requirement, then Labette Health shall refund \$3,423.08 per full-time position and \$1,000 per part-time position to the County. The payment in the amount of \$100,000.00 will be debited from Montgomery County General Operating Fund.

- Labette Health shall create at least 26 full-time positions, and 11 part-time positions, or an equivalent combination of full and part-time positions to satisfy total hours described in section 5 below, to work at the Facility, by no later than December 31, 2017.
- At least 50% of the respective full-time and part-time positions shall be filled by residents of Montgomery County, Kansas, which may include employees employed by Labette Health at its clinics established in Independence, Kansas beginning in June of 2015.
- For purposes of this Agreement:
  - "Full-time positions" shall mean individuals who are employed full time by Labette Health to work at the Facility a minimum of thirty (30) hours per week, inclusive of any paid holiday, vacation, and sick leave. The full-time personnel shall be employed for an average of not less than 48 weeks during each reporting period.
  - "Part-time positions" shall mean individuals who are employed part time by Labette Health to work at the Facility a minimum of twenty (20) hours per week, inclusive of any paid holiday, vacation, and sick leave. The part-time personnel shall be employed for an average of not less than 48 weeks during each reporting period.