



REQUEST FOR COMMISSION ACTION
CITY OF INDEPENDENCE
August 12, 2021

Department Administration

Director Approval Kelly Passauer

AGENDA ITEM Consider approving the First Amendment to the City Manager's Employment Agreement.

SUMMARY RECOMMENDATION Approve First Amendment.

BACKGROUND The City Manager's Employment Agreement requires residency to be established within the corporate boundaries of the City of Independence within one year, unless otherwise excused. The City Manager has purchased a house within the corporate boundaries of the City of Independence; however, additional repairs are needed before the structure is in a livable condition. After review, the Commission agreed to extend the time to relocate from one year to one and a half years which is reflected in the attached First Amendment to the Employment Agreement. Approval of this amendment will not result in a financial impact to the City.

SUGGESTED MOTION I move to adopt the First Amendment to the City Manager's Employment Agreement.

SUPPORTING DOCUMENTS First Amendment to the City Manager's Employment Agreement.

**First Amendment to the City Manager's
Employment Agreement**

This First Amendment to the City Manager's Employment Agreement is entered into on August 12, 2021, by and between the City of Independence, Kansas, (hereafter "City") and Kelly C. Passauer, (hereafter "Employee").

Whereas, the parties previously entered into an Employment Agreement on September 16, 2020.

And Whereas, Employee has requested to amend the residency requirement.

And Whereas, after discussion, the request was approved as set forth below.

Now Therefore, the City Manager's Employment Agreement dated September 16, 2020, is amended to read as follows:

- 1. Section 18: Other Terms and Conditions of Employment, second paragraph** of the Agreement is amended by adding the following paragraph:

Effective August 12, 2021, the City agrees to modify the requirement to obtain residency within the corporate boundaries of the City of Independence from one (1) year to one and one-half (1 ½) years from the original date of this agreement (September 16, 2020).

- 2.** In all other respects, the Agreement shall remain in full force and effect.

CITY OF INDEPENDENCE, KANSAS

LOUIS YSUSI, Mayor

ATTEST:

DAVID W. SCHWENKER, City Clerk

APPROVED BY:
CITY EMPLOYEE --

KELLY C. PASSAUER, City Manager