

City of Independence

ADOPTED FY 2020 Budget



General Information



City of Independence

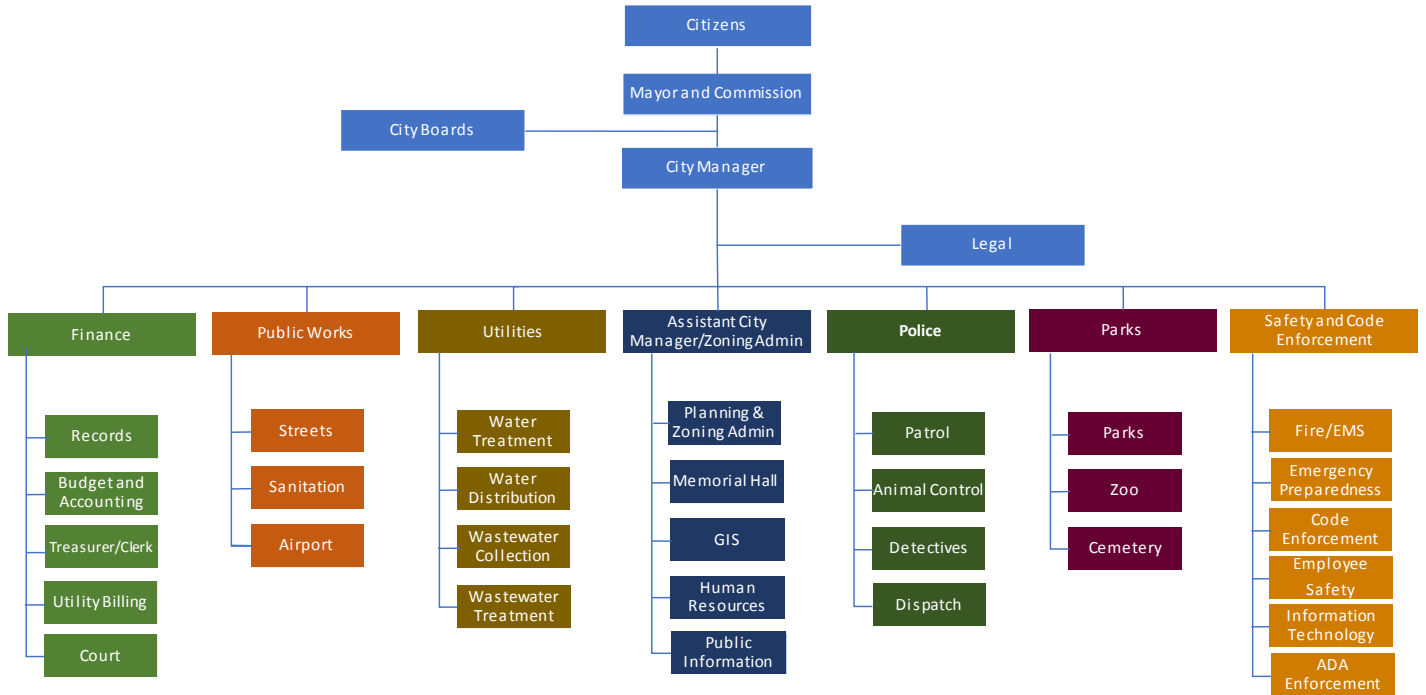
Administrative Staff

Assistant City Manager	Kelly Passauer
Director of Public Safety/IT	David Cowan
Finance Director	Lacey Lies
City Attorney	Jeff Chubb
Police Chief	Jerry Harrison
Fire/EMS Chief	Shawn Wallis
Public Works Director	Mike Passauer
Utilities Director	Terry Lybarger
Parks, Zoo, and Cemetery Director	Barb Beurskens



City of Independence

Organization Chart



FY 2020 Budget Summary



In analyzing the revenues/expenditures of the City, it is often helpful to see a consolidated budget. The following are all funds combined into one statement to see the entire workings of the City at a glance. This overview also allows the reader to grasp trends within the budget process.

City of Independence

Combined Funds

	2019 Budget	2020 Proposed Budget	Variance Increase (Decrease)
Revenues			
General Fund	7,394,299	8,066,441	\$ 672,142
Water/Wastewater Fund	5,732,456	5,995,942	263,486
Sanitation Fund	1,229,194	1,241,832	12,638
Airport Fund	657,000	705,741	48,741
Special Use Sales Tax Fund	2,426,873	2,335,000	(91,873)
Economic Dev/Transportation Fund	334,300	514,912	180,612
Industrial Fund	27,500	27,500	-
Educational Sales Tax Fund	1,931,000	1,935,000	4,000
General Fund Employee Benefits Fund	809,521	834,480	24,959
Library Fund	265,507	267,130	1,623
Special Parks & Recreation Fund	42,083	35,009	(7,074)
Special Alcohol Fund	42,083	31,909	(10,174)
Liability Insurance Fund	105,000	93,010	(11,990)
Memorial Hall Tax Credit Fund	0	0	-
Quality of Life Sales Tax Fund	75,000	30,000	(45,000)
Bond and Interest Fund	1,144,471	1,124,112	(20,359)
TOTAL	22,216,287	23,238,018	1,021,731

	2019 Budget	2020 Proposed Budget	Variance Increase (Decrease)
Expenditures			
General Fund	7,394,299	8,066,441	\$ 672,142
Water/Wastewater	5,483,215	5,793,232	310,017
Sanitation	1,229,194	1,211,572	(17,622)
Airport	589,509	683,519	94,010
Special Use Sales Tax	2,426,873	2,335,000	(91,873)
Economic Dev/Transportation	334,300	514,912	180,612
Industrial	27,500	27,500	-
Educational Sales Tax Fund	1,931,000	1,935,000	4,000
General Fund Employee Benefits Fund	809,521	822,178	12,657
Library Fund	265,507	267,130	1,623
Special Parks & Recreation Fund	38,000	35,000	(3,000)
Special Alcohol Fund	30,000	30,000	-
Liability Insurance Fund	93,010	93,010	(0)
Memorial Hall Tax Credit Fund	0	165,000	165,000
Quality of Life Sales Tax Fund	75,000	30,000	(45,000)
Bond and Interest Fund	1,144,471	1,124,112	(20,359)
TOTAL	\$ 21,871,400	\$ 23,133,606	\$ 1,262,206

	2020 PROPOSED		2019 APPROVED	
	MILL RATE	MILL LEVY	MILL RATE	MILL LEVY
GENERAL FUND	32.624	1,542,295	35.147	1,678,826
EMPLOYEE BENEFIT	15.618	738,327	12.218	583,606
LIBRARY	4.866	230,053	4.826	230,507
LIABILITY INS	1.662	78,568	2.031	97,000
INDUSTRIAL	0.218	10,296	0.201	9,600
BOND INTEREST	0.000	-	0.000	-
TOTAL	54.988	2,599,539	54.422	2,599,539

TOTAL ASSESSED VALUE	47,275,374	47,765,990
ONE MILL	47,275	47,766

IMPACT TO TAXPAYERS

NO CHANGE IN VALUATION	MARKET VALUE	ASSESSED VALUE	MILL RATE	MILL LEVY
2019 APPROVED	100,000	11,500	54.422	625.86
2020 PROPOSED	100,000	11,500	54.988	632.36
TAX CHANGE IMPACT			0.565	6.50

2019 APPROVED	70,000	8,050	54.422	438.10
2020 PROPOSED	70,000	8,050	54.988	442.65
TAX CHANGE IMPACT			0.565	4.55

WITH CHANGE IN VALUATION	MARKET VALUE	ASSESSED VALUE	MILL RATE	MILL LEVY
2019 APPROVED	100,000	11,500	54.422	625.86
2020 PROPOSED	98,973	11,382	54.988	625.86
TAX CHANGE IMPACT			0.565	0.00

2019 APPROVED	70,000	8,050	54.422	438.10
2020 PROPOSED	69,281	7,967	54.988	438.10
TAX CHANGE IMPACT			0.565	0.00

CHANGES IN VALUATION AND LEVY

ESTIMATED VALUATION 2020	47,275,374
VALUATION 2019	47,765,990
DIFFERENCE \$	(490,616)
DIFFERENCE %	-1.03%

MAXIMUM TAX LEVY 2020	2,787,823
PROPOSED TAX LEVY 2020	2,599,539
APPROVED TAX LEVY 2019	2,599,539
DIFFERENCE \$	0
DIFFERENCE %	0.00%

Impact of Total Mills on an Individual Home

Impact of all mills to be levied against a specific home valuation, note, this does not take into account taxes that may be levied by other municipalities.

Example:

First Step:	(value of the home) \$150,000	x	(residential %) 0.115	=	(assessed value) \$17,250	
Second Step:	(assessed value) \$17,250	x	(total mill rate) 54.988	/	1000	= (impact, total mills) \$948.53

Example:

First Step:	(value of the home) \$100,000	x	(residential %) 0.115	=	(assessed value) \$11,500	
Second Step:	(assessed value) \$11,500	x	(total mill rate) 54.988	/	1000	= (impact, total mills) \$632.36

Example:

First Step:	(value of the home) \$50,000	x	(residential %) 0.115	=	(assessed value) \$5,750	
Second Step:	(assessed value) \$5,750	x	(total mill rate) 54.988	/	1000	= (impact, total mills) \$316.18

Impact of a Property Tax Increase on a \$100,000 Home

Impact of a \$50,000 levy increase against a specific home valuation, note, this does not take into account taxes that may be levied by other municipalities.

The **first step** is to determine the mill rate:

The **second step** is to determine the mill rate of the increase in property tax:

The **third step** is to determine the residential property assessed value:

\$100,000 home x .115 = \$11,500 (assessed value)

The **last step** is to determine the property tax increase to the specified property:

Example:

First Step:	(assessed valuation) \$47,275,374	/	1000	=	\$47,275.37 (value of 1 mill)	
Second Step:	(increased prop. tax) \$50,000	/	(value of 1 mill) \$47,275.37	=	1.058 (increase mill rate)	
Third Step:	(value of the home) \$100,000	x	0.115	=	\$11,500 (assessed value per K.S.A. 79-1439(b)(1)(A))	
Result:	(assessed value) \$11,500	x	(increase mill rate) 1.058	/	1000	= (increase tax) \$12.16

	EDUCATIONAL SALES TAX	GENERAL FUND	MEMORIAL HALL TAX CREDITS	SANITATION	SUST	UTILITY	Grand Total
SUMMARY OF TRANSFERS							
CITY HALL			165,000.00		430,000.00		595,000.00
INTERFUND TRANSFER - CITY HALL			165,000.00		430,000.00		595,000.00
SPECIAL IMPROVEMENTS		311,377.00					311,377.00
5 MILLS TO CAPITAL RESERVE		236,377.00					236,377.00
AIRPORT OPERATIONS		25,000.00					25,000.00
CONDEMNATIONS		50,000.00					50,000.00
WATER/SEWER ADMIN						500,000.00	500,000.00
CAPITAL RESERVE						500,000.00	500,000.00
DEBT SERVICES TRANSFER	304,400.00				714,750.00	100,000.00	1,119,150.00
INTERFUND TRANSFER OUT - DEBT SERVICE REDUCTION	304,400.00				714,750.00	100,000.00	1,119,150.00
GENERAL FUND SUPPORT				100,000.00	483,750.00	700,000.00	1,283,750.00
INTERFUND TRANSFER OUT -GENERAL FUND SUPPORT				100,000.00	483,750.00	700,000.00	1,283,750.00
Grand Total	304,400.00	311,377.00	165,000.00	100,000.00	1,628,500.00	1,300,000.00	3,809,277.00

General Fund



General Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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General Fund
Revenue

Source	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PROPERTY TAX	667,388	1,420,950	1,340,213	1,678,826	1,708,826	1,577,428	(131,398)	(101,398)
SALES TAX	2,411,107	2,374,650	2,443,861	2,413,750	2,413,750	2,418,750	5,000	5,000
OTHER TAXES	1,082,871	962,902	1,039,425	1,014,058	1,089,623	1,093,474	3,851	79,416
TOTAL TAX	4,161,367	4,758,503	4,823,499	5,106,634	5,212,199	5,089,652	(122,547)	(16,982)
GRANTS	216	138,733	181,180	183,510	183,510	181,000	(2,510)	(2,510)
LICENSES & PERMITS	75,904	46,237	67,280	52,300	57,300	56,800	(500)	4,500
FEE & CONTRACTS	682,973	759,201	935,277	931,156	931,156	939,080	7,924	7,924
FINES & FORFEITURES	150,020	113,951	103,629	134,000	134,000	136,700	2,700	2,700
OTHER INCOME	1,443,702	(66,361)	1,042,208	986,699	889,567	1,663,209	773,642	676,510
TOTAL REVENUE	6,514,182	5,750,263	7,153,074	7,394,299	7,407,732	8,066,441	658,709	672,142

Department	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
ADMINISTRATION	4,961,864	4,249,520	5,426,969	5,671,202	5,684,635	5,478,961	(205,674)	(192,241)
MUNICIPAL COURT	150,020	113,951	105,392	134,000	134,000	136,700	2,700	2,700
GENERAL GOVERNMENT	-	-	16,556	-	-	800,000	800,000	800,000
POLICE	290	309	72	200	200	200	-	-
ANIMAL CONTROL	1,585	1,221	1,367	1,650	1,650	1,500	(150)	(150)
FIRE/EMS	735,098	831,444	961,768	965,516	965,516	964,500	(1,016)	(1,016)
STREETS/TRAFFIC	338,396	335,239	337,976	345,000	345,000	440,000	95,000	95,000
PARK	95,607	45,274	34,972	38,200	38,200	52,280	14,080	14,080
CEMETERY	56,395	43,510	63,985	57,800	57,800	55,300	(2,500)	(2,500)
MEMORIAL HALL	37,804	29,775	56,898	42,000	42,000	37,000	(5,000)	(5,000)
BUILDING D	137,122	100,020	147,119	138,731	138,731	100,000	(38,731)	(38,731)
TOTAL REVENUE	6,514,182	5,750,263	7,153,074	7,394,299	7,407,732	8,066,441	658,709	672,142

General Fund
Expenditures

Source	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	3,338,618	3,555,869	3,647,637	3,864,810	3,829,017	4,605,288	776,271	740,479
CONTRACTUAL	1,992,537	2,208,585	1,956,684	2,075,578	2,036,521	2,026,800	(9,721)	(48,778)
COMMODITIES	431,770	432,776	444,808	569,800	578,068	615,850	37,782	46,050
CAPITAL OUTLAY	558,260	1,119,559	417,483	884,111	785,111	818,502	33,391	(65,609)
TOTAL EXPENDITURES	6,321,184	7,316,789	6,466,612	7,394,299	7,228,717	8,066,441	837,723	672,142

Department	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
ADMINISTRATION	340,943	422,730	419,129	402,942	390,014	405,224	15,211	2,282
MUNICIPAL COURT	137,275	133,627	137,356	155,946	150,946	142,045	(8,901)	(13,901)
CITY HALL	307,568	69,095	8,929	9,000	9,000	9,000	-	-
GENERAL GOVERNMENT	(94,175)	477,442	44,922	(10,122)	(4,984)	649,200	654,184	659,322
FINANCE & RECORDS	281,372	290,952	300,715	362,837	364,837	389,283	24,447	26,446
POLICE	1,270,172	1,392,663	1,481,420	1,688,196	1,660,195	1,650,401	(9,794)	(37,796)
ANIMAL CONTROL	50,704	57,968	59,892	75,937	75,937	73,979	(1,958)	(1,958)
EMERG PREPAREDNESS	6,721	15,738	33,386	10,600	13,800	22,400	8,600	11,800
FIRE/EMS	1,782,856	1,911,928	1,730,187	1,925,035	1,879,935	1,942,308	62,373	17,273
ENGINEERING	10,920	17,976	17,769	27,500	27,500	-	(27,500)	(27,500)
STREETS/TRAFFIC	658,096	816,808	717,596	861,713	795,757	840,416	44,659	(21,297)
PARK	517,292	502,042	504,857	540,094	373,242	386,952	13,711	(153,142)
ZOO	-	52,146	91,641	92,300	238,400	254,967	16,567	162,667
CEMETERY	198,460	191,324	182,015	207,578	207,428	209,101	1,673	1,523
MEMORIAL HALL	198,658	233,021	225,951	274,545	281,214	290,544	9,329	15,999
BUILDING D	399,870	362,001	415,909	432,886	427,386	425,819	(1,567)	(7,067)
SPECIAL IMPROVEMENTS	247,245	365,032	91,965	330,311	330,311	367,002	36,691	36,691
TOTAL EXPENDITURES	6,321,184	7,316,789	6,466,612	7,394,299	7,228,717	8,066,441	837,723	672,142

REVENUE OVER EXPENDITURES	192,998	(1,566,526)	686,463	0	179,015	0	(179,015)	0
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General Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
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General Fund

Revenue

Source	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
PROPERTY TAX	667,388	1,420,950	1,340,213	1,678,826	1,708,826	1,577,428	(131,398)	(101,398)
SALES TAX	2,411,107	2,374,650	2,443,861	2,413,750	2,413,750	2,418,750	5,000	5,000
OTHER TAXES	1,082,871	962,902	1,039,425	1,014,058	1,089,623	1,093,474	3,851	79,416
TOTAL TAX	4,161,367	4,758,503	4,823,499	5,106,634	5,212,199	5,089,652	(122,547)	(16,982)
GRANTS	216	138,733	181,180	183,510	183,510	181,000	(2,510)	(2,510)
LICENSES & PERMITS	75,904	46,237	67,280	52,300	57,300	56,800	(500)	4,500
FEE & CONTRACTS	682,973	759,201	935,277	931,156	931,156	939,080	7,924	7,924
FINES & FORFEITURES	150,020	113,951	103,629	134,000	134,000	136,700	2,700	2,700
OTHER INCOME	1,443,702	(66,361)	1,042,208	986,699	889,567	1,663,209	773,642	676,510
TOTAL REVENUE	6,514,182	5,750,263	7,153,074	7,394,299	7,407,732	8,066,441	658,709	672,142

Department	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
ADMINISTRATION	4,961,864	4,249,520	5,426,969	5,671,202	5,684,635	5,478,961	(205,674)	(192,241)
MUNICIPAL COURT	150,020	113,951	105,392	134,000	134,000	136,700	2,700	2,700
GENERAL GOVERNMENT	-	-	16,556	-	-	800,000	800,000	800,000
POLICE	290	309	72	200	200	200	-	-
ANIMAL CONTROL	1,585	1,221	1,367	1,650	1,650	1,500	(150)	(150)
FIRE/EMS	735,098	831,444	961,768	965,516	965,516	964,500	(1,016)	(1,016)
STREETS/TRAFFIC	338,396	335,239	337,976	345,000	345,000	440,000	95,000	95,000
PARK	95,607	45,274	34,972	38,200	38,200	52,280	14,080	14,080
CEMETERY	56,395	43,510	63,985	57,800	57,800	55,300	(2,500)	(2,500)
MEMORIAL HALL	37,804	29,775	56,898	42,000	42,000	37,000	(5,000)	(5,000)
BUILDING D	137,122	100,020	147,119	138,731	138,731	100,000	(38,731)	(38,731)
TOTAL REVENUE	6,514,182	5,750,263	7,153,074	7,394,299	7,407,732	8,066,441	658,709	672,142

Administration	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	3,639,521	4,377,386	4,485,523	4,761,634	4,867,199	4,749,652	(117,547)	(11,982)
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	74,319	45,162	65,913	50,800	55,800	55,300	(500)	4,500
FEE & CONTRACTS	3,830	1,728	3,235	11,000	11,000	11,000	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	1,244,194	(174,755)	872,298	847,768	750,636	663,009	(87,627)	(184,759)
TOTAL REVENUE	4,961,863.93	4,249,519.89	5,426,969	5,671,202	5,684,635	5,478,961	(205,674)	(192,241)

Municipal Court	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	150,020	113,951	103,629	134,000	134,000	136,700	2,700	2,700
OTHER INCOME	-	-	1,763	-	-	-	-	-
TOTAL REVENUE	150,020	113,951	105,392	134,000	134,000	136,700	2,700	2,700

General Government	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	-	16,556	-	-	800,000	800,000	800,000
TOTAL REVENUE	-	-	16,556	-	-	800,000	800,000	800,000

General Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
Police	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	216	99	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	74	210	72	200	200	200	-	-
TOTAL REVENUE	290	309	72	200	200	200	-	-

Animal Control	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	1,585	1,075	1,367	1,500	1,500	1,500	-	-
FEE & CONTRACTS	-	146	-	150	150	-	(150)	(150)
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	-	-	-	-	-	-	-
TOTAL REVENUE	1,585	1,221	1,367	1,650	1,650	1,500	(150)	(150)

Fire/EMS	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	183,449	45,878	-	-	-	-	-	-
GRANTS	-	138,634	181,180	183,510	183,510	181,000	(2,510)	(2,510)
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	551,620	645,771	776,326	782,006	782,006	783,500	1,494	1,494
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	28	1,162	4,261	-	-	-	-	-
TOTAL REVENUE	735,098	831,444	961,768	965,516	965,516	964,500	(1,016)	(1,016)

Streets/Traffic	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	338,396	335,239	337,976	345,000	345,000	340,000	(5,000)	(5,000)
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	-	-	-	-	100,000	100,000	100,000
TOTAL REVENUE	338,396	335,239	337,976	345,000	345,000	440,000	95,000	95,000

Park	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	33,323	38,272	34,933	38,200	38,200	52,280	14,080	14,080
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	62,284	7,002	39	-	-	-	-	-
TOTAL REVENUE	95,607	45,274	34,972	38,200	38,200	52,280	14,080	14,080

Cemetery	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	56,395	43,510	63,885	57,800	57,800	55,300	(2,500)	(2,500)
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	-	100	-	-	-	-	-
TOTAL REVENUE	56,395	43,510	63,985	57,800	57,800	55,300	(2,500)	(2,500)

General Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
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Memorial Hall	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	37,804	29,775	56,898	42,000	42,000	37,000	(5,000)	(5,000)
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	-	-	-	-	-	-	-
TOTAL REVENUE	37,804	29,775	56,898	42,000	42,000	37,000	(5,000)	(5,000)

Building D	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	137,122	100,020	147,119	138,731	138,731	100,000	(38,731)	(38,731)
TOTAL REVENUE	137,122	100,020	147,119	138,731	138,731	100,000	(38,731)	(38,731)

General Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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**General Fund
Expenditures**

Source	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	3,338,618	3,555,869	3,647,637	3,864,810	3,829,017	4,605,288	776,271	740,479
CONTRACTUAL	1,992,537	2,208,585	1,956,684	2,075,578	2,036,521	2,026,800	(9,721)	(48,778)
COMMODITIES	431,770	432,776	444,808	569,800	578,068	615,850	37,782	46,050
CAPITAL OUTLAY	558,260	1,119,559	417,483	884,111	785,111	818,502	33,391	(65,609)
TOTAL EXPENDITURES	6,321,184	7,316,789	6,466,612	7,394,299	7,228,717	8,066,441	837,723	672,142

Department	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
ADMINISTRATION	340,943	422,730	419,129	402,942	390,014	405,224	15,211	2,282
MUNICIPAL COURT	137,275	133,627	137,356	155,946	150,946	142,045	(8,901)	(13,901)
CITY HALL	307,568	69,095	8,929	9,000	9,000	9,000	-	-
GENERAL GOVERNMENT	(94,175)	477,442	44,922	(10,122)	(4,984)	649,200	654,184	659,322
FINANCE & RECORDS	281,372	290,952	300,715	362,837	364,837	389,283	24,447	26,446
POLICE	1,270,172	1,392,663	1,481,420	1,688,196	1,660,195	1,650,401	(9,794)	(37,796)
ANIMAL CONTROL	50,704	57,968	59,892	75,937	75,937	73,979	(1,958)	(1,958)
EMERG PREPAREDNESS	6,721	15,738	33,386	10,600	13,800	22,400	8,600	11,800
FIRE/EMS	1,782,856	1,911,928	1,730,187	1,925,035	1,879,935	1,942,308	62,373	17,273
BUILDING INSPECTOR	1,738	45	644	5,000	5,000	5,000	-	-
EMS BUILDING	5,471	4,250	2,329	2,000	2,800	2,800	-	800
ENGINEERING	10,920	17,976	17,769	27,500	27,500	-	(27,500)	(27,500)
STREETS/TRAFFIC	658,096	816,808	717,596	861,713	795,757	840,416	44,659	(21,297)
PARK	517,292	502,042	504,857	540,094	373,242	386,952	13,711	(153,142)
ZOO	-	52,146	91,641	92,300	238,400	254,967	16,567	162,667
CEMETERY	198,460	191,324	182,015	207,578	207,428	209,101	1,673	1,523
MEMORIAL HALL	198,658	233,021	225,951	274,545	281,214	290,544	9,329	15,999
BUILDING D	399,870	362,001	415,909	432,886	427,386	425,819	(1,567)	(7,067)
SPECIAL IMPROVEMENTS	247,245	365,032	91,965	330,311	330,311	367,002	36,691	36,691
TOTAL EXPENDITURES	6,321,184	7,316,789	6,466,612	7,394,299	7,228,717	8,066,441	837,723	672,142

Administration	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	200,012	256,975	279,892	233,342	220,414	250,624	30,211	17,282
CONTRACTUAL	147,506	127,111	109,405	156,300	156,300	141,300	(15,000)	(15,000)
COMMODITIES	4,733	16,384	19,317	13,300	13,300	13,300	-	-
CAPITAL OUTLAY	(11,308)	22,260	10,514	-	-	-	-	-
TOTAL EXPENDITURES	340,943	422,730	419,129	402,942	390,014	405,224	15,211	2,282

Municipal Court	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	69,105	74,571	80,324	79,846	79,846	75,945	(3,901)	(3,901)
CONTRACTUAL	67,122	58,699	56,714	70,100	65,100	65,100	-	(5,000)
COMMODITIES	472	358	318	1,000	1,000	1,000	-	-
CAPITAL OUTLAY	576	-	-	5,000	5,000	-	(5,000)	(5,000)
TOTAL EXPENDITURES	137,275	133,627	137,356	155,946	150,946	142,045	(8,901)	(13,901)

City Hall	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	61,824	6,105	3,633	9,000	9,000	9,000	-	-
COMMODITIES	37,024	391	84	-	-	-	-	-
CAPITAL OUTLAY	208,720	62,599	5,212	-	-	-	-	-
TOTAL EXPENDITURES	307,568	69,095	8,929	9,000	9,000	9,000	-	-

General Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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General Government	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	(631,000)	(645,585)	(652,347)	(747,500)	(747,500)	-	747,500	747,500
CONTRACTUAL	652,005	941,527	672,269	624,378	629,516	611,200	(18,316)	(13,178)
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	(115,180)	181,500	25,000	113,000	113,000	38,000	(75,000)	(75,000)
TOTAL EXPENDITURES	(94,175)	477,442	44,922	(10,122)	(4,984)	649,200	654,184	659,322

Finance & Records	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	227,014	229,707	228,626	291,237	293,237	317,283	24,046	26,046
CONTRACTUAL	44,070	37,004	58,829	42,600	42,600	51,000	8,400	8,400
COMMODITIES	13,304	18,346	13,260	19,000	19,000	16,000	(3,000)	(3,000)
CAPITAL OUTLAY	(3,016)	5,895	-	10,000	10,000	5,000	(5,000)	(5,000)
TOTAL EXPENDITURES	281,372	290,952	300,715	362,837	364,837	389,283	24,447	26,446

Police	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	1,093,562	1,189,105	1,278,615	1,415,196	1,415,195	1,449,001	33,806	33,804
CONTRACTUAL	46,781	80,071	61,438	77,600	87,600	82,000	(5,600)	4,400
COMMODITIES	60,222	50,254	47,144	70,400	69,400	71,900	2,500	1,500
CAPITAL OUTLAY	69,607	73,232	94,224	125,000	88,000	47,500	(40,500)	(77,500)
TOTAL EXPENDITURES	1,270,172	1,392,663	1,481,420	1,688,196	1,660,195	1,650,401	(9,794)	(37,796)

Animal Control	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	45,607	49,064	51,414	53,937	53,937	51,979	(1,958)	(1,958)
CONTRACTUAL	2,893	5,795	3,611	11,200	11,200	16,200	5,000	5,000
COMMODITIES	2,105	2,057	1,269	5,800	5,800	5,800	-	-
CAPITAL OUTLAY	98	1,053	3,598	5,000	5,000	-	(5,000)	(5,000)
TOTAL EXPENDITURES	50,704	57,968	59,892	75,937	75,937	73,979	(1,958)	(1,958)

Fire/EMS	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	1,434,482	1,402,812	1,351,028	1,430,735	1,430,735	1,410,408	(20,327)	(20,327)
CONTRACTUAL	150,828	135,074	141,419	134,400	138,900	141,600	2,700	7,200
COMMODITIES	134,789	146,351	131,298	177,900	193,300	197,300	4,000	19,400
CAPITAL OUTLAY	62,756	227,691	106,441	182,000	117,000	193,000	76,000	11,000
TOTAL EXPENDITURES	1,782,856	1,911,928	1,730,187	1,925,035	1,879,935	1,942,308	62,373	17,273

Building Inspector	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	1,738	45	644	5,000	5,000	5,000	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	1,738	45	644	5,000	5,000	5,000	-	-

EMS Building	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	5,461	4,321	2,329	2,000	2,800	2,800	-	800
COMMODITIES	10	(71)	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	5,471	4,250	2,329	2,000	2,800	2,800	-	800

Emergency Preparedness	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	4,870	5,088	8,239	7,600	9,800	8,400	(1,400)	800
COMMODITIES	667	-	32	3,000	4,000	4,000	-	1,000
CAPITAL OUTLAY	1,184	10,650	25,116	-	-	10,000	10,000	10,000
TOTAL EXPENDITURES	6,721	15,738	33,386	10,600	13,800	22,400	8,600	11,800

General Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Engineering	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	4,475	3,578	7,500	7,500	-	(7,500)	(7,500)
CONTRACTUAL	10,920	13,501	14,192	20,000	20,000	-	(20,000)	(20,000)
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	10,920	17,976	17,769	27,500	27,500	-	(27,500)	(27,500)

Streets/Traffic	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	303,229	345,722	346,001	363,713	361,584	341,416	(20,168)	(22,297)
CONTRACTUAL	256,012	256,390	260,607	293,400	239,205	271,400	32,195	(22,000)
COMMODITIES	78,312	93,432	110,988	144,600	134,968	152,600	17,632	8,000
CAPITAL OUTLAY	20,543	121,263	-	60,000	60,000	75,000	15,000	15,000
TOTAL EXPENDITURES	658,096	816,808	717,596	861,713	795,757	840,416	44,659	(21,297)

Park	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	350,373	374,098	387,811	423,544	250,642	236,352	(14,289)	(187,192)
CONTRACTUAL	75,872	83,980	77,736	82,600	83,100	84,400	1,300	1,800
COMMODITIES	73,120	23,642	20,876	20,950	23,500	28,200	4,700	7,250
CAPITAL OUTLAY	17,926	20,321	18,433	13,000	16,000	38,000	22,000	25,000
TOTAL EXPENDITURES	517,292	502,042	504,857	540,094	373,242	386,952	13,711	(153,142)

Zoo	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	145,000	157,417	12,417	157,417
CONTRACTUAL	-	10,617	12,694	18,550	19,550	15,050	(4,500)	(3,500)
COMMODITIES	-	41,529	56,559	58,750	58,850	67,500	8,650	8,750
CAPITAL OUTLAY	-	-	22,388	15,000	15,000	15,000	-	-
TOTAL EXPENDITURES	-	52,146	91,641	92,300	238,400	254,967	16,567	162,667

Cemetery	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	136,494	149,595	146,053	171,528	171,528	172,951	1,423	1,423
CONTRACTUAL	4,821	5,614	6,571	7,400	7,400	7,400	-	-
COMMODITIES	8,390	13,824	14,800	17,850	17,700	18,750	1,050	900
CAPITAL OUTLAY	48,756	22,291	14,591	10,800	10,800	10,000	(800)	(800)
TOTAL EXPENDITURES	198,460	191,324	182,015	207,578	207,428	209,101	1,673	1,523

Memorial Hall	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	73,876	81,591	101,409	93,145	98,314	94,894	(3,421)	1,749
CONTRACTUAL	118,827	133,711	114,766	155,650	157,150	162,650	5,500	7,000
COMMODITIES	5,284	11,948	9,776	15,750	15,750	18,000	2,250	2,250
CAPITAL OUTLAY	671	5,771	-	10,000	10,000	15,000	5,000	5,000
TOTAL EXPENDITURES	198,658	233,021	225,951	274,545	281,214	290,544	9,329	15,999

Building D	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	35,863	43,739	45,233	48,586	48,586	47,019	(1,567)	(1,567)
CONTRACTUAL	340,987	303,931	351,590	357,800	352,300	352,300	-	(5,500)
COMMODITIES	13,338	14,331	19,086	21,500	21,500	21,500	-	-
CAPITAL OUTLAY	9,681	-	-	5,000	5,000	5,000	-	-
TOTAL EXPENDITURES	399,870	362,001	415,909	432,886	427,386	425,819	(1,567)	(7,067)

Special Improvements	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	-	-	-	-	-	-	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	247,245	365,032	91,965	330,311	330,311	367,002	36,691	-
TOTAL EXPENDITURES	247,245	365,032	91,965	330,311	330,311	367,002	36,691	-

ENTERPRISE FUNDS

Water and Wastewater Fund

Sanitation Fund

Airport Fund



Water/Sewer Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR	2019/2019R BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR	2019/2019R BUDGET VAR
TAXES	-	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	120,000	120,000	120,000	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-	-
FEES & CONTRACTS	3,480,703	3,360,517	5,413,631	5,722,456	5,710,335	5,795,942	85,608	73,486	(12,121)
FINES & FORFEITURES	-	-	-	-	-	-	-	-	-
OTHER INCOME	85,220	130,625	32,311	10,000	80,000	80,000	-	70,000	70,000
TOTAL REVENUE	3,565,923	3,491,142	5,445,942	5,732,456	5,790,335	5,995,942	205,608	263,486	57,879

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR	2019/2020 BUDGET VAR
PERSONNEL	1,789,248	1,878,924	1,931,865	2,033,854	2,033,854	2,041,662	7,808	7,808	-
CONTRACTUAL	671,449	645,302	579,055	755,387	755,387	826,137	70,750	70,750	-
COMMODITIES	638,132	609,817	549,056	679,400	679,400	727,500	48,100	48,100	-
CAPITAL OUTLAY	515,772	499,918	1,803,477	2,003,274	1,988,507	2,197,933	209,426	194,659	(14,767)
TOTAL EXPENDITURES	3,614,601	3,633,960	4,863,453	5,471,915	5,457,148	5,793,232	336,084	321,317	(14,767)
REVENUE OVER EXPENDITURES	(48,678)	(142,818)	582,489	260,541	333,187	202,710	(130,477)	(57,831)	72,646

Water/Sewer Administration Expenditures

PERSONNEL	743,213	763,460	771,545	775,771	775,771	797,736	21,965	21,965	-
CONTRACTUAL	280,156	220,984	235,110	321,537	321,537	321,537	-	-	-
COMMODITIES	1,980	1,209	1,573	4,450	4,450	4,450	-	-	-
CAPITAL OUTLAY	235,827	308,528	1,402,842	755,275	740,508	1,455,933	715,425	700,658	(14,767)
TOTAL EXPENDITURES	1,261,177	1,294,180	2,411,070	1,857,033	1,842,266	2,579,656	737,390	722,623	(14,767)

Water Production Expenditures

PERSONNEL	378,839	429,210	454,933	474,344	474,344	473,519	(825)	(825)	-
CONTRACTUAL	169,330	190,563	137,834	173,250	173,250	193,750	20,500	20,500	-
COMMODITIES	430,632	352,105	337,900	380,800	380,800	392,300	11,500	11,500	-
CAPITAL OUTLAY	130,312	43,300	125,500	51,999	51,999	35,000	(16,999)	(16,999)	-
TOTAL EXPENDITURES	1,109,113	1,015,178	1,056,167	1,080,393	1,080,393	1,094,569	14,176	14,176	-

Water Distribution Expenditures

PERSONNEL	432,888	436,687	437,266	485,518	485,518	475,587	(9,931)	(9,931)	-
CONTRACTUAL	9,836	10,320	8,276	20,400	20,400	20,400	-	-	-
COMMODITIES	150,656	149,738	151,618	175,850	175,850	171,850	(4,000)	(4,000)	-
CAPITAL OUTLAY	86,780	103,766	104,500	626,000	626,000	617,000	(9,000)	(9,000)	-
TOTAL EXPENDITURES	680,160	700,511	701,661	1,307,768	1,307,768	1,284,837	(22,931)	(22,931)	-

Sewer Treatment Expenditures

PERSONNEL	181,220	193,548	209,115	209,508	209,508	202,523	(6,985)	(6,985)	-
CONTRACTUAL	203,760	202,227	190,258	218,100	218,100	217,850	(250)	(250)	-
COMMODITIES	22,215	71,177	25,738	45,200	45,200	80,200	35,000	35,000	-
CAPITAL OUTLAY	49,853	19,324	138,915	515,000	515,000	10,000	(505,000)	(505,000)	-
TOTAL EXPENDITURES	457,048	486,275	564,026	987,808	987,808	510,573	(477,235)	(477,235)	-

Sewer Collection Expenditures

PERSONNEL	53,088	56,020	59,006	88,713	88,713	92,298	3,585	3,585	-
CONTRACTUAL	8,366	21,208	7,577	22,100	22,100	72,600	50,500	50,500	-
COMMODITIES	32,649	35,589	32,227	73,100	73,100	78,700	5,600	5,600	-
CAPITAL OUTLAY	13,000	25,000	31,719	55,000	55,000	80,000	25,000	25,000	-
TOTAL EXPENDITURES	107,103	137,816	130,529	238,913	238,913	323,598	84,685	84,685	-

Sanitation	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR	2019/2019R Variance
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR	2019/2019R Variance
TAXES	-	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-	-
FEE & CONTRACTS	1,083,571	1,104,715	1,253,363	1,204,500	1,238,832	1,238,832	-	34,332	34,332
FINES & FORFEITURES	-	-	-	-	-	-	-	-	-
OTHER INCOME	123,111	6,274	2,854	24,694	3,000	3,000	-	(21,694)	(21,694)
TOTAL REVENUE	1,206,681	1,110,990	1,256,217	1,229,194	1,241,832	1,241,832	-	12,638	12,638

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR	2019/2019R Variance
PERSONNEL	415,022	441,562	456,090	574,024	574,024	586,402	12,378	12,378	-
CONTRACTUAL	342,242	371,069	316,169	476,720	456,720	463,720	7,000	(13,000)	(20,000)
COMMODITIES	61,988	59,918	74,552	72,650	92,650	95,650	3,000	23,000	20,000
CAPITAL OUTLAY	523,640	124,514	37,505	105,800	105,800	65,800	(40,000)	(40,000)	-
TOTAL EXPENDITURES	1,342,892	997,062	884,316	1,229,194	1,229,194	1,211,572	(17,622)	(17,622)	-

REVENUE OVER EXPENDITURES	(136,210)	113,927	371,900	-	12,638	30,260	17,622	30,260	12,638
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Airport	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	428,679	515,565	774,045	630,500	679,091	679,241	150	48,741
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	15,311	101,834	27,395	26,500	76,500	26,500	(50,000)	-
TOTAL REVENUE	443,990	617,399	801,441	657,000	755,591	705,741	(49,850)	48,741

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2018/2019 BUDGET VAR
PERSONNEL	94,362	85,229	92,459	95,303	95,303	95,472	169	169
CONTRACTUAL	122,768	93,034	118,689	120,700	130,501	153,001	22,500	32,301
COMMODITIES	321,279	412,305	490,199	411,711	412,946	412,946	-	1,235
CAPITAL OUTLAY	4,809	4,475	900	(38,204)	20,000	22,100	2,100	60,304
TOTAL EXPENDITURES	543,218	595,043	702,247	589,510	658,750	683,519	24,769	94,009
REVENUE OVER EXPENDITURES	(99,228)	22,356	99,194	67,490	96,841	22,222	(74,619)	(45,268)

Other Funds

Special Use Sales Tax

Economic Development / Transportation

Industrial

Educational Sales Tax

General Fund Employee Benefits

Library

Special Park and Recreation

Special Alcohol

Liability Insurance

Bond and Interest

Memorial Hall Tax Credit

Quality of Life Sales Tax



Special Use Sales Tax Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	1,928,886	1,899,720	1,955,089	1,931,000	1,931,000	1,935,000	4,000	4,000
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	333,515	-	-	495,873	978,623	400,000	(578,623)	(95,873)
TOTAL REVENUE	2,262,401	1,899,720	1,955,089	2,426,873	2,909,623	2,335,000	(574,623)	(91,873)

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	-	-	-	-	-	-	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	2,937,904	1,837,233	1,822,955	2,426,873	2,909,623	2,335,000	(574,623)	(91,873)
TOTAL EXPENDITURES	2,937,904	1,837,233	1,822,955	2,426,873	2,909,623	2,335,000	(574,623)	(91,873)

REVENUE OVER EXPENDITURES	(675,503)	62,487	132,134	-	-	-	-	-
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Econ Dev/Transportation Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	297,096	292,551	316,844	295,000	295,000	295,000	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	(14,103)	-	39,300	39,300	219,912	180,612	180,612
TOTAL REVENUE	297,096	278,449	316,844	334,300	334,300	514,912	180,612	180,612

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	-	32,465	-	-	-	-	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	168,757	351,973	454,881	334,300	334,300	514,912	180,612	180,612
TOTAL EXPENDITURES	168,757	384,438	454,881	334,300	334,300	514,912	180,612	180,612

REVENUE OVER EXPENDITURES	128,339	(105,989)	(138,037)	-	-	-	-	-
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Industrial Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	11,134	10,945	10,538	11,500	11,500	12,149	649	649
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS								
FEE & CONTRACTS								
FINES & FORFEITURES								
OTHER INCOME	-	-	-	-	16,000	15,351	(16,649)	15,351
TOTAL REVENUE	11,134	10,945	10,538	11,500	27,500	27,500	(16,000)	16,000

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	-	-	-	-	-	27,500	27,500	27,500
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	22,000	22,000	27,500	27,500	27,500	-	(27,500)	(27,500)
TOTAL EXPENDITURES	22,000	22,000	27,500	27,500	27,500	27,500	-	-
REVENUE OVER EXPENDITURES	(10,866)	(11,055)	(16,962)	(16,000)	-	(0)	(0)	16,000

Educational Sales Tax Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	1,928,886	1,899,720	1,955,089	1,931,000	1,931,000	1,935,000	4,000	4,000
GRANTS								
LICENSES & PERMITS								
FEE & CONTRACTS								
FINES & FORFEITURES								
OTHER INCOME	-	-	-	-	-	-	-	-
TOTAL REVENUE	1,928,886	1,899,720	1,955,089	1,931,000	1,931,000	1,935,000	4,000	4,000

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	1,485,361	1,726,775	1,594,946	1,626,400	1,626,400	1,630,600	4,200	4,200
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	287,744	351,919	360,318	304,600	304,600	304,400	(200)	(200)
TOTAL EXPENDITURES	1,773,105	2,078,694	1,955,264	1,931,000	1,931,000	1,935,000	4,000	4,000

REVENUE OVER EXPENDITURES	155,781	(178,974)	(175)	-	-	-	-	-
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GF Employee Benefits Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	655,627	698,021	810,030	688,620	688,606	834,480	145,874	145,860
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	122	18,943	-	120,901	106,605	-	(106,605)	(120,901)
TOTAL REVENUE	655,749	716,963	810,030	809,521	795,211	834,480	39,269	24,959

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	611,180	595,707	665,625	689,521	675,211	702,178	26,967	12,657
CONTRACTUAL	101,625	109,736	167,139	120,000	120,000	120,000	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	2,145	(2,075)	-	-	-	-	-	-
TOTAL EXPENDITURES	714,950	703,368	832,764	809,521	795,211	822,178	26,967	12,657
REVENUE OVER EXPENDITURES	(59,201)	13,596	(22,735)	-	(0)	12,302	12,302	12,302

Library Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	252,932	233,551	253,075	265,507	265,507	267,130	1,623	1,623
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	-	-	-	-	-	-	-
TOTAL REVENUE	252,932	233,551	253,075	265,507	265,507	267,130	1,623	1,623

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	253,572	233,551	253,075	265,507	265,507	267,130	1,623	1,623
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	253,572	233,551	253,075	265,507	265,507	267,130	1,623	1,623

REVENUE OVER EXPENDITURES	(640)	-	-	-	(0)	(0)	0	(0)
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Special Parks & Rec Fund	2019 BUDGET	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2019 BUDGET	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	25,844	39,643	30,876	42,083	42,083	31,909	(10,174)	(10,174)
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	4,079	-	-	3,000	3,100	100	3,100
TOTAL REVENUE	25,844	43,723	30,876	42,083	45,083	35,009	(10,074)	(7,074)

Expenditures	2019 BUDGET	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	31,540	37,852	34,000	38,000	38,000	35,000	(3,000)	(3,000)
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	31,540	37,852	34,000	38,000	38,000	35,000	(3,000)	(3,000)

REVENUE OVER EXPENDITURES	(5,696)	5,871	(3,124)	4,083	7,083	9	(7,074)	(4,074)
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Special Alcohol Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	25,844	44,539	30,876	42,083	42,083	31,909	(10,174)	(10,174)
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	-	-	-	-	-	-	-
TOTAL REVENUE	25,844	44,539	30,876	42,083	42,083	31,909	(10,174)	(10,174)

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	26,825	23,967	30,000	30,000	30,000	30,000	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	26,825	23,967	30,000	30,000	30,000	30,000	-	-

REVENUE OVER EXPENDITURES	(980)	20,572	876	12,083	12,083	1,909	(10,174)	(10,174)
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Liability Insurance Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	72,482	74,597	97,243	105,000	105,000	92,725	(12,275)	(12,275)
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	-	18,582	-	-	-	285	285	285
TOTAL REVENUE	72,482	93,179	97,243	105,000	105,000	93,010	(11,990)	(11,990)

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	78,218	93,179	92,516	93,010	93,010	93,010	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	78,218	93,179	92,516	93,010	93,010	93,010	-	-

REVENUE OVER EXPENDITURES	(5,736)	-	4,727	11,990	11,990	0	(11,990)	(11,990)
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Memorial Hall Tax Credit Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	410	-	-	-	-	165,000	165,000	165,000
TOTAL REVENUE	410	-	-	-	-	165,000	165,000	165,000

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	-	-	-	-	-	-	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	148,861	-	197,341	-	-	165,000	165,000	165,000
TOTAL EXPENDITURES	148,861	-	197,341	-	-	165,000	165,000	165,000

REVENUE OVER EXPENDITURES	(148,451)	-	(197,341)	-	-	-	-	-
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Quality of Life Sales Tax Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
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Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	-	-	-	-	-	-	-	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	5,511	7,103	13,542	75,000	75,000	30,000	(45,000)	(45,000)
TOTAL REVENUE	5,511	7,103	13,542	75,000	75,000	30,000	(45,000)	(45,000)

Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	-	-	-	-	-	-	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	58,022	-	11,384	75,000	75,000	30,000	(45,000)	(45,000)
TOTAL EXPENDITURES	58,022	-	11,384	75,000	75,000	30,000	(45,000)	(45,000)

REVENUE OVER EXPENDITURES	(52,511)	7,103	2,158	-	-	-	-	-
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Bond & Interest Fund	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
Revenue	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
TAXES	735,990	239,921	95,033	-	10,854	-	(10,854)	-
GRANTS	-	-	-	-	-	-	-	-
LICENSES & PERMITS	-	-	-	-	-	-	-	-
FEE & CONTRACTS	-	-	-	-	-	-	-	-
FINES & FORFEITURES	-	-	-	-	-	-	-	-
OTHER INCOME	1,343,487	1,014,743	1,159,372	1,144,471	1,145,053	1,124,112	(20,941)	(20,359)
TOTAL REVENUE	2,079,476	1,254,664	1,254,405	1,144,471	1,155,907	1,124,112	(31,795)	
Expenditures	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 BUDGET	2019 REVISED	2020 PROPOSED	2019R/2020 VARIANCE \$	2019/2020 BUDGET VAR
PERSONNEL	-	-	-	-	-	-	-	-
CONTRACTUAL	2,674	-	-	-	-	-	-	-
COMMODITIES	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	1,274,683	1,259,225	1,160,550	1,144,471	1,144,471	1,124,112	(20,359)	(20,359)
TOTAL EXPENDITURES	1,277,356	1,259,225	1,160,550	1,144,471	1,144,471	1,124,112	(20,359)	(20,359)
REVENUE OVER EXPENDITURES	802,120	(4,561)	93,855	-	11,436	-	(11,436)	-

FY 2020

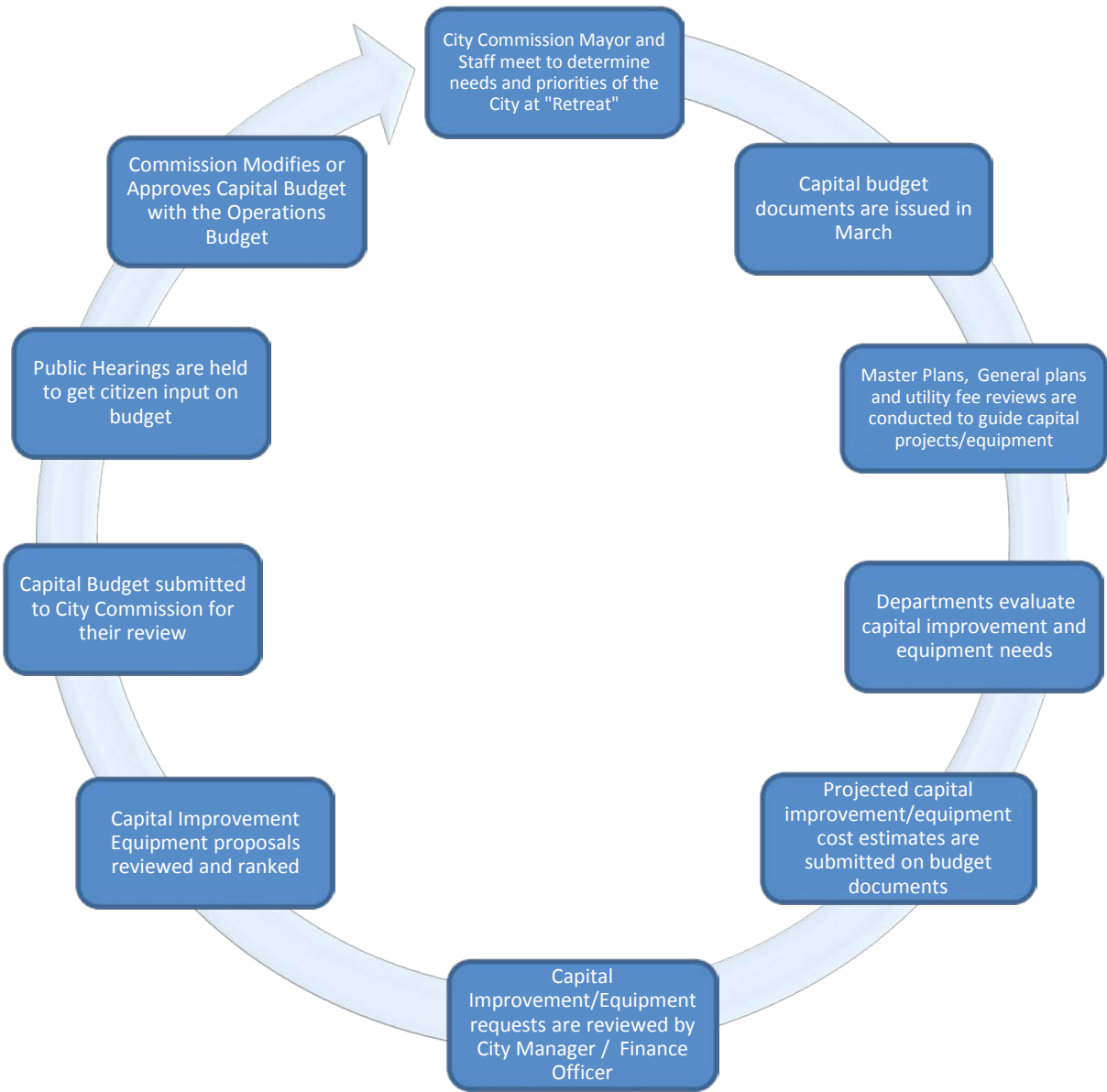
Capital Improvement Program



by department

Capital projects are tied to departments who are responsible for managing the projects to completion, whether it is street construction, fleet purchase and maintenance, or equipment replacement. The CIP goes one step further and separates the projects by divisions within departments to better indicate capital allocation. The FY 2019 capital budget by department is outlined on the following page.

Capital Budget Process



[illegible]

[illegible]

SUMMARY OF CAPITAL EXPENDITURES *ANTICIPATED APPLICATION ** APPLIED FOR, NOT YET AWARDED	GENERAL FUND	5 MILL / CAPITAL RESERVE	SUST	ECON DEV & TRANSP	QUALITY OF LIFE	MEMORIAL HALL TAX CREDITS	WATER / SEWER	SANITATION	AIRPORT	GRANT	FUND 74 ADA	FUND 92 STREET PROJECTS	Grand Total
STREETS	75,000	44,200	160,000	275,000						890,165	133,750	446,722	2,024,837
ANNUAL ADA Project											133,750		133,750
MOWERS	25,000												25,000
N. 10TH - CHESTNUT TO OAK												250,000	250,000
RESIDENTIAL SIDEWALK REPLACEMENT			50,000										50,000
STREET IMPROVEMENTS			110,000	175,000									285,000
STREET SWEEPER		44,200											44,200
WHISKEY CREEK MAINTENANCE	50,000												50,000
N. PARK - COTTONWOOD - PARKHURST*										590,165		196,722	786,887
CCLIP PROJECT**				100,000						300,000			400,000
WATER DISTRIBUTION							617,000						617,000
AUTOMATED METER READING							500,000						500,000
DUSTLESS BLASTING EQUIPMENT							10,000						10,000
LANDSCAPE RAKE ATTACHMENT							7,000						7,000
WATER LINE PROJECTS							100,000						100,000
WATER PRODUCTION							35,000						35,000
HALF TON PICKUP							35,000						35,000
WATER/SEWER ADMIN							1,235,933			120,000			1,355,933
CAPITAL RESERVE							500,000						500,000
GIS & ASSET MANAGEMENT							100,000						100,000
HIGH SERVICE MITIGATION - FEMA*							25,000			75,000			100,000
LOAN #C20-1915-01							195,933						195,933
NEW SEWER LOAN							200,000						200,000
NEW WATER LOAN							200,000						200,000
WALD LIFT STATION MITIGATION - FEMA*							15,000			45,000			60,000
ZOO	15,000		50,000										65,000
FREEZER PAD & LOADING DOCK			10,000										10,000
UTILITY VEHICLE	15,000												15,000
ZOO SHOP RENOVATION			40,000										40,000
Grand Total	818,502	228,200	1,136,500	514,912	30,000	165,000	1,977,933	65,800	22,100	2,269,875	198,750	446,722	7,874,294

City of Independence

Pay Plan

Effective May 23, 2019





City of Independence

2019 Pay Plan



Hourly Pay Rates

Annual Pay Rates

Position	Grade	Pay Range			Grade	Pay Range		
		Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum
1. 40 Hour/Seven-day Work Period								
	36	\$39.44	\$48.32	\$57.19	36	\$82,042	\$100,502	\$118,961
	35	\$37.57	\$46.02	\$54.47	35	\$78,139	\$95,720	\$113,301
	34	\$36.00	\$44.09	\$52.19	34	\$74,871	\$91,717	\$108,563
	33	\$34.28	\$42.00	\$49.71	33	\$71,307	\$87,351	\$103,395
	32	\$32.66	\$40.01	\$47.36	32	\$67,934	\$83,219	\$98,504
	31	\$31.18	\$38.20	\$45.21	31	\$64,857	\$79,450	\$94,043
	30	\$29.79	\$36.50	\$43.20	30	\$61,972	\$75,916	\$89,859
Police Chief	29	\$28.40	\$34.79	\$41.18	29	\$59,065	\$72,355	\$85,645
Safety and Code Enforcement Director	29	\$28.40	\$34.79	\$41.18	29	\$59,065	\$72,355	\$85,645
Assistant City Mgr/Zoning Administrator	28	\$27.11	\$33.21	\$39.31	28	\$56,392	\$69,080	\$81,769
Finance Director	28	\$27.11	\$33.21	\$39.31	28	\$56,392	\$69,080	\$81,769
Fire/EMS Chief	28	\$27.11	\$33.21	\$39.31	28	\$56,392	\$69,080	\$81,769
Public Works Director	28	\$27.11	\$33.21	\$39.31	28	\$56,392	\$69,080	\$81,769
Water/Sewer Utilities Director	28	\$27.11	\$33.21	\$39.31	28	\$56,392	\$69,080	\$81,769
Park & Zoo Director	27	\$25.81	\$31.61	\$37.42	27	\$53,676	\$65,754	\$77,831
	26	\$24.57	\$30.10	\$35.63	26	\$51,109	\$62,609	\$74,109
	25	\$23.48	\$28.76	\$34.05	25	\$48,839	\$59,828	\$70,817
	24	\$22.41	\$27.45	\$32.49	24	\$46,612	\$57,099	\$67,587
	23	\$21.37	\$26.18	\$30.99	23	\$44,448	\$54,448	\$64,449
Assistant Director of Utilities	22	\$20.40	\$24.99	\$29.58	22	\$42,432	\$51,979	\$61,526
Assistant Public Works Director	22	\$20.40	\$24.99	\$29.58	22	\$42,432	\$51,979	\$61,526
Cemetery Sexton	22	\$20.40	\$24.99	\$29.58	22	\$42,432	\$51,979	\$61,526
Chief Water Plant Operator	22	\$20.40	\$24.99	\$29.58	22	\$42,432	\$51,979	\$61,526
Chief Wastewater Plant Operator	22	\$20.40	\$24.99	\$29.58	22	\$42,432	\$51,979	\$61,526
	21	\$19.40	\$23.77	\$28.13	21	\$40,353	\$49,432	\$58,512
Airport Supervisor	20	\$18.57	\$22.75	\$26.93	20	\$38,634	\$47,327	\$56,020
City Clerk/Treasurer	20	\$18.57	\$22.75	\$26.93	20	\$38,634	\$47,327	\$56,020
Dispatch/Records Supervisor	20	\$18.57	\$22.75	\$26.93	20	\$38,634	\$47,327	\$56,020
Sanitation Supervisor	20	\$18.57	\$22.75	\$26.93	20	\$38,634	\$47,327	\$56,020
Street Supervisor	20	\$18.57	\$22.75	\$26.93	20	\$38,634	\$47,327	\$56,020
Water/Sewer Supervisor	20	\$18.57	\$22.75	\$26.93	20	\$38,634	\$47,327	\$56,020
Building Inspector	19	\$17.85	\$21.87	\$25.88	19	\$37,128	\$45,482	\$53,836
Water Plant Operator II	19	\$17.85	\$21.87	\$25.88	19	\$37,128	\$45,482	\$53,836
Wastewater Plant Operator II	19	\$17.85	\$21.87	\$25.88	19	\$37,128	\$45,482	\$53,836
Administrative Aide	18	\$17.02	\$20.85	\$24.68	18	\$35,410	\$43,377	\$51,344
Deputy City Clerk	18	\$17.02	\$20.85	\$24.68	18	\$35,410	\$43,377	\$51,344
Events Coord/Memorial Hall Supervisor	18	\$17.02	\$20.85	\$24.68	18	\$35,410	\$43,377	\$51,344
Lead Dispatcher	18	\$17.02	\$20.85	\$24.68	18	\$35,410	\$43,377	\$51,344
Parks Supervisor	18	\$17.02	\$20.85	\$24.68	18	\$35,410	\$43,377	\$51,344
Zoo Supervisor	18	\$17.02	\$20.85	\$24.68	18	\$35,410	\$43,377	\$51,344
Clerk III	17	\$16.34	\$20.02	\$23.69	17	\$33,988	\$41,635	\$49,283
Code Enforcement Officer	17	\$16.34	\$20.02	\$23.69	17	\$33,988	\$41,635	\$49,283
Court Clerk III	17	\$16.34	\$20.02	\$23.69	17	\$33,988	\$41,635	\$49,283
Maintenance III	17	\$16.34	\$20.02	\$23.69	17	\$33,988	\$41,635	\$49,283
Public Service Worker III	17	\$16.34	\$20.02	\$23.69	17	\$33,988	\$41,635	\$49,283
Water Plant Operator I	17	\$16.34	\$20.02	\$23.69	17	\$33,988	\$41,635	\$49,283
Wastewater Plant Operator I	17	\$16.34	\$20.02	\$23.69	17	\$33,988	\$41,635	\$49,283
Zookeeper III	17	\$16.34	\$20.02	\$23.69	17	\$33,988	\$41,635	\$49,283
Dispatcher/Clerk II	16	\$15.73	\$19.27	\$22.81	16	\$32,715	\$40,076	\$47,437
	15	\$15.15	\$18.56	\$21.96	15	\$31,506	\$38,595	\$45,683



City of Independence

2019 Pay Plan



Hourly Pay Rates

Annual Pay Rates

Position	Grade	Pay Range			Grade	Pay Range		
		Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum
Clerk II	14	\$14.58	\$17.86	\$21.13	14	\$30,318	\$37,139	\$43,961
Court Clerk II	14	\$14.58	\$17.86	\$21.13	14	\$30,318	\$37,139	\$43,961
Maintenance II	14	\$14.58	\$17.86	\$21.13	14	\$30,318	\$37,139	\$43,961
Public Service Worker II	14	\$14.58	\$17.86	\$21.13	14	\$30,318	\$37,139	\$43,961
Water Plant Operator Trainee	14	\$14.58	\$17.86	\$21.13	14	\$30,318	\$37,139	\$43,961
Wastewater Plant Operator Trainee	14	\$14.58	\$17.86	\$21.13	14	\$30,318	\$37,139	\$43,961
Zookeeper II	14	\$14.58	\$17.86	\$21.13	14	\$30,318	\$37,139	\$43,961
Animal Control Officer	13	\$14.03	\$17.18	\$20.34	13	\$29,172	\$35,736	\$42,299
Dispatcher/Clerk I	13	\$14.03	\$17.18	\$20.34	13	\$29,172	\$35,736	\$42,299
Secretary	13	\$14.03	\$17.18	\$20.34	13	\$29,172	\$35,736	\$42,299
	12	\$13.48	\$16.52	\$19.55	12	\$28,048	\$34,358	\$40,669
Clerk I	11	\$12.97	\$15.89	\$18.81	11	\$26,987	\$33,059	\$39,131
Court Clerk I	11	\$12.97	\$15.89	\$18.81	11	\$26,987	\$33,059	\$39,131
Guest Services Coordinator	11	\$12.97	\$15.89	\$18.81	11	\$26,987	\$33,059	\$39,131
Maintenance I	11	\$12.97	\$15.89	\$18.81	11	\$26,987	\$33,059	\$39,131
Public Service Worker I	11	\$12.97	\$15.89	\$18.81	11	\$26,987	\$33,059	\$39,131
Zookeeper I	11	\$12.97	\$15.89	\$18.81	11	\$26,987	\$33,059	\$39,131
	10	\$12.50	\$15.31	\$18.12	10	\$25,990	\$31,837	\$37,685
	9	\$12.16	\$14.89	\$17.63	9	\$25,289	\$30,980	\$36,670
Laborer	8	\$11.73	\$14.37	\$17.01	8	\$24,398	\$29,888	\$35,378
Office Worker	8	\$11.73	\$14.37	\$17.01	8	\$24,398	\$29,888	\$35,378
2. Fire/EMS (21-day duty cycle)								
Captain / MICT	18	\$17.02	\$20.85	\$24.68	18	\$49,573	\$60,727	\$71,881
FF II/MICT	15	\$15.15	\$18.56	\$21.96	15	\$44,108	\$54,032	\$63,957
FF I / MICT	14	\$14.58	\$17.86	\$21.13	14	\$42,445	\$51,995	\$61,545
Captain / EMT A	14	\$14.58	\$17.86	\$21.13	14	\$42,445	\$51,995	\$61,545
Captain / EMT	12	\$13.48	\$16.52	\$19.55	12	\$39,267	\$48,102	\$56,937
FF II/EMT A	11	\$12.97	\$15.89	\$18.81	11	\$37,781	\$46,282	\$54,783
FF I/EMT-A	10	\$12.50	\$15.31	\$18.12	10	\$36,385	\$44,572	\$52,759
FF II/EMT	9	\$12.16	\$14.89	\$17.63	9	\$35,405	\$43,371	\$51,338
FF I/EMT	8	\$11.73	\$14.37	\$17.01	8	\$34,158	\$41,843	\$49,529
3. Police (14-day duty cycle)								
Police Captain	23	\$21.37	\$26.18	\$30.99	23	\$44,448	\$54,448	\$64,449
Lead Detective	21	\$19.40	\$23.77	\$28.13	21	\$42,370	\$51,904	\$61,437
Police Sergeant	21	\$19.40	\$23.77	\$28.13	21	\$42,370	\$51,904	\$61,437
Police Detective	20	\$18.57	\$22.75	\$26.93	20	\$40,566	\$49,693	\$58,821
Police Officer II	19	\$17.85	\$21.87	\$25.88	19	\$38,984	\$47,756	\$56,527
Police Officer I	17	\$16.34	\$20.02	\$23.69	17	\$35,687	\$43,717	\$51,747

2019 KACM List-Serv COLA/Merit Survey

City	COLA	Merit/Step	Comments
Andover	1.50%	1.50%	9 employees will get a longevity increase of 2.5% and another 12 employees will get a separate step of 33-75 cents an hour.
Atchison	2.50%	2.50%	We're budgeting 5% and that will be distributed as a COLA based on whatever the CPI is in December with merit making up the rest of the pool. Last year we did a 2.5% COLA and reserved the other 2.5% for merit and positions with below market wages.
Augusta	1%	3%	
Bel Aire		2.50%	
Butler County		3.00%	
Cherryvale			Budgeted 2%. This can be used as a merit/COLA/ of general step adjustment.
Derby	2.00%	2.00%	
Edwardsville		3.00%	3% Step, 2% adjustment pool (need to move people around in the comp plan).
Ellis County	up to 2%		Budget for COLA at social security COLA rate
Eudora	1%	2.00%	
Fairway		5.00%	
Goddard	2%	3%	City of Goddard is budgeting 5% for a gross wage & merit increase. Historically this has been 2% gross wage (COLA) and 3% merit
Great Bend		4%	
Halstead			4% for all increases (merit and cola)+
Hesston			3.75% across the board Merit or Step as recommended by Department Head
Holton	3.00%	3.00%	Budgeted 3% COL and 3% merit every year for the past 5 years. Our commission has chose to give a 2% COL only for these past 5 years.
Hutchinson		3.50%	
Kingman			3% Budgeted
Independence*	0.00%	3.00%	Should consider COLA adjustment in 2021 to stay up to date with peer group.
Lenexa		3.75%	We are budgeting 4% of our total personnel budget to do those increases, plus we are making targeted market adjustments based on our pay study from a few years ago.
Marysville	2.00%	\$0.00-\$0.40	2% (the council usually does something different), and merit could be \$.00, \$.20, \$.30 or \$.40 depending on how each evaluation comes out.
Miami County	1.50%	1.50%	Miami County's 2020 budget proposal includes a 3% salary increase. Half will be COLA and half will be a step increase.
Mission Hills			4% increase
Mulvane	3.00%	2.50%	
Olathe		3.50%	Fire personnel (4% raise on anniversary); Police personnel (4.32% raise on anniversary)
Overland Park			Budgeted 3.5% of our overall payroll for compensation increases. We have 3 different compensation systems (public safety, senior leadership, and all others) so it is hard for us to work with a straight COLA and merit program
Paola	2.00%	3.00%	
Pittsburg	1.00%		
Russell	2.00%	3.00%	2% COLA and eligible for up to 3% or \$0.50 (whichever is greater) increase based on annual performance evaluation.
Seneca	\$0.50	3.00%	
Stockton	2%	up to 6%	
Towanda			3% Increase
Wakeeney	2%	0.00%	
Wellington	2.5%	0.50%	

Notes: All percentages are subject to change upon final budget approval, but these are the values that are being reported for budgeting purposes at this moment. For simplicity, I used the following terminology interchangeably with COLA: "across the board increase" and "market adjustment."

*Independence was not included in the original survey. Added for comparative purposes.

STRATEGIC PLANNING SESSION 2019

Intention Statements and Creative Pathways



APRIL 5, 2019
CITY OF INDEPENDENCE, KANSAS

Intention Statement One: **STREETS AND ADA**

Improve infrastructure to address transportation and accessibility

Creative Pathways

- Develop and implement a 20-year plan for street maintenance, replacement, and expansion of streets
- Increase budget allocation for streets and accessibility
- Coordinate locations
 - With utility infrastructure providers (to ensure new street work is not dug up for utility replacements or repairs)
 - To meet ADA needs

Guiding Principles

- Continue to identify streets and accessibility needs and seek additional funding based on a 20-year plan

Possible funding sources:

- Grants
- Sales Tax
- Property Tax

Measures of Success/Deliverables

- Increased allocated funds (2019 allocated \$370,000 for streets that will be overlaid)

Intention Statement Two: HELP FOR NEW BUSINESS RECRUITMENT AND RETENTION

Economic Development plan to guide the City's development

Creative Pathways

- Incentive Policy
- Ambassador Program
- Economic Development staff working team
- Way finding signs
- Mapping out our process

Guiding Principles

- Ease of development
- Prudent economic incentives

Measures of Success/Deliverables

- Piggyback on existing Economic Development Study (MCAC)
- Organize and meet with top five employers
- Determine the team and set meeting date and time
- Planning and partnering
 - Plan price tag of development
 - Partner with interested organizations
- Get groups together

Intention Statement Three: QUALITY OF LIFE MAINTENANCE AND IMPROVEMENT PLAN

Maintain Quality of Life facilities

Creative Pathways

- Audit for needs
- Prioritize the needs
- Funding the needs
- Implement best practices

Guiding Principles

- Maintain quality facilities
- Meet the needs of patrons
- Staying current; i.e. tech upgrades
- Expanding utilization of facilities; program issues
- Develop master plan for facilities

Measures of Success/Deliverables

- Certification of Professional Organization; i.e. AZA Accreditation for Zoo
- Inventory of needs
- Identify best practices